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Toyota to Establish New North American Headquarters in Plano, Texas; Expands Toyota Technical Center (TTC) in Michigan

Toyota announced it will unite its multiple U.S. affiliate headquarters at a new headquarters campus in the North Dallas community of Plano, Texas. When construction is complete in late 2016 or early 2017, the new North American headquarters will be home to a company better positioned for more sustainable, long-term growth.

Current headquarters locations —Toyota Motor Sales, U.S.A., (TMS) in Torrance, Calif., Toyota Motor Engineering and Manufacturing North America (TEMA) in Erlanger, Ky., and Toyota Motor North America (TMA) in New York, N.Y., together with Toyota Financial Services (TFS) — will relocate to a single, state-of-the-art, environmentally-sustainable campus in Plano. At the same time, the Company will expand its Toyota Technical Center (TTC) to accommodate the relocation of direct procurement from Erlanger, Ky., to York, Mich. Production Engineering in Erlanger also will move to TMMK in Georgetown, Ky.

The transition of approximately 3,000 associates and team members from TMS, TEMA and TMA will begin with initial small groups this summer. The majority of associates and team members will not move until construction of Toyota's new headquarters is complete, which will be two years or more after the groundbreaking in the fall of this year.

TFS in Torrance also plans to move its headquarters to the new, shared campus in Plano. This move, which is not expected to begin until 2017, affects approximately 1,000 associates at TFS' headquarters.

Dealerships will not be impacted by this move. To this end, if customers have questions, we encourage dealers to help them understand that:

- Unifying our headquarters in Plano will strengthen our ability to put customers first and to continue making great products that exceed their expectations.

- Customers won't notice any changes. Dealerships are not moving and parts supply is going to continue as before. And there will certainly not be any disruption in vehicle deliveries.
- The customer experience they have come to expect from Toyota will continue as before, with the same level of quality and customer service.
- This move won't happen overnight. Our employees will have plenty of time to consider the changes, weigh their options and decide what's right for themselves and their families.

New websites about Toyota's plans to move have been created. The sites include FAQs, insights on Plano and Ann Arbor, and resources for managing change.

For Toyota associates and team members go to: www.onetoyotahub.com

For family and friends go to: www.onetoyotafamily.com

To read the Toyota press release, click on: <http://toyota.us/1kdNeaT>

To read the TFS press release click on: <http://toyota.us/1rx8kIR>